

## OUR Walmart and UFCW Local 5 Call on Walmart to Sign Bangladesh Factory Safety Agreement



*OUR Walmart members and UFCW Local 5 hold in action to call on Walmart and Gap to sign the Bangladesh Factory Fire and Safety Agreement to improve the working conditions of garment workers.*

On June 29, OUR Walmart members, UFCW Local 5 members, and community supporters held an action in the California Bay Area to call on Walmart and Gap to sign the Bangladesh Factory Fire and Safety Agreement. The purpose of the agreement is to improve the safety of garment workers that produce clothing for both retailers in Bangladesh. Public pressure for Gap and Walmart to sign the agreement has increased since the recent tragedies in Bangladesh factories including the Rana Plaza factory collapse, which killed 1,127 workers.

Protestors also continued to call on Walmart Boardmember Marissa Mayer to end her silence, and use her influence to stop Walmart from violating its employee's labor rights and freedom of speech, or resign from the Walmart Board of Directors. The protest was part of continued actions directed at Yahoo! CEO Marissa Mayer. On Monday, protesters were arrested when they attempted to meet with Mayer at headquarters. Following Monday's civil disobedience action, protesters questioned Mayer during her first Yahoo! shareholders meeting as the company's CEO.

OUR Walmart members and community supporters also held an action in the Sacramento area. At the action, members and allies called on Walmart to end the illegal violation of employee's labor rights and freedom of speech.

Last month, members of OUR Walmart held a nationwide strike and "Ride for Respect" caravan protesting Walmart's unfair labor

practices, which took them on a bus ride from across the country to Walmart's headquarters in Arkansas for the annual shareholder meeting. While in Bentonville, Arkansas, Walmart workers protested outside of the company's headquarters calling for an end to its attempts to silence workers.

In response, Walmart has illegally begun to discipline OUR Walmart members—including suspending, reducing hours and firing workers who went on strike. **OP**

## Senate Passes Comprehensive Immigration Reform

On Thursday, the U.S. Senate passed comprehensive immigration reform in a strong bipartisan 68-32 vote. The bill included many of UFCW's principles including a roadmap to citizenship for those already here, strong labor protections for immigrant workers, and a modernized system for allocating employment-based visas based on hard data, not politics.

UFCW International President Joe Hansen said the bill "sends a clear message that America will no longer penalize aspiring citizens just for trying to make a better life for themselves and their families."

UFCW members have been actively lobbying for passage of comprehensive immigration reform this year. They have met with Members of Congress, delivered postcards of support, and shared stories of how America's broken immigration system has personally affected them and their co-workers. Hansen urged the House of Representatives to "finish the job." **OP**

## UFCW Local 1245 Joins Community Group to Successfully Keep Walmart Out of Neighborhood

UFCW Local 1245 members in Hawthorne, N.J., joined with local community organizations to successfully stop a Walmart Neighborhood Supermarket from building in the area. About 40 members partnered with community leaders in a campaign that led to Walmart withdrawing their building application.

UFCW Local 1245 hosted a shop stewards day to educate members about the campaign and recruit volunteers to help participate.

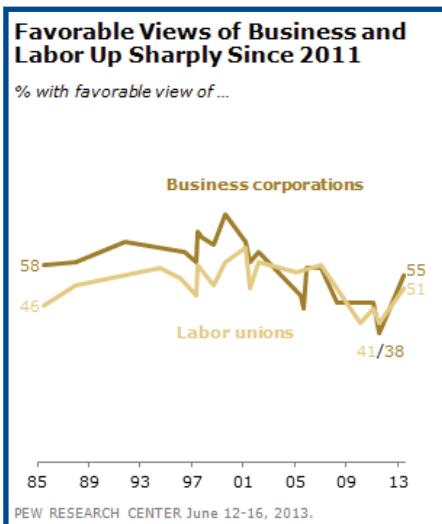


Members from UFCW Local 1245 and community leaders celebrate their successful campaign to keep a Walmart from being built.

Members then joined community groups and canvassed local neighborhoods to distribute door hangers to residents asking them to support local businesses and good jobs by keeping Walmart out of the area.

Members work at a Shop Rite and a Kings Supermarket within a short distance from where the Walmart was suppose to be built. A Walmart entering the area would significantly hurt local businesses and union jobs. As a result of the campaign and public demands, Walmart withdrew their application and does not intend to return to the Hawthorne area. **OP**

## Pew Study Shows View of Labor Unions Has Improved



A recently released Pew Research Center study shows that more Americans favorably view labor unions. The national survey was conducted June 12-16 among 1,512 adults and shows that views of labor unions have improved across most groups since 2011.

- Overall, 51% of surveyed Americans view labor unions favorably.
- 80% of liberal Democrats view labor unions favorably compared to 23% of conservative Republicans.
- Those under 30 are the only age group in which a majority (61%) views labor unions favorably.
- Men are more likely to view business favorably (56%) than labor (46%) while women are about as likely to hold a positive view of business corporations (53%) as labor unions (55%).

A full summary and additional information about the survey can be viewed at <http://bit.ly/12jkgv5>. **OP**

## UFCW 7th Regular Convention Website



Local union staff, delegates, alternates, and guests attending the UFCW Convention can go to the new UFCW Convention website for helpful information. Please visit [www.ufcwconvention.org](http://www.ufcwconvention.org) for information on travel, lodging, convention schedule, delegate education programs, and much more. **OP**

# ON POINT

UFCW  
Unity Agenda of the United Food and Commercial Workers International Union

## UFCW Members March in Pride Parades Across the Country

On June 30, UFCW members from Locals 5, 655, and 881 marched in Pride Parades in San Francisco, St. Louis, and Chicago to support the LGBT community and LGBT rights. UFCW Canada Locals 175, 633, and 1000A also marched in the Toronto Pride Parade. Attached at the end of *On Point* is an application for members to join OUTreach - UFCW's new LGBT constituency group. **OP**





# MEMBERSHIP APPLICATION

**PLEASE PRINT**

Name

Address

City

State/Province

Zip/Postal Code

UFCW Local Union No.

Region No.

Occupation and Work Location

Email Address

Home Phone

Cell Phone

YES, I would like to receive UFCW text message updates.  
(UFCW does not charge for text messages, but your cell phone carriers' message and data rates may apply.)

Eligibility for membership in UFCW OUTreach is proof of membership in good standing with a UFCW local union or employed by the UFCW or affiliated local union.

## MEMBERSHIP

- UFCW Rank and File Member .....  \$15 for one year
- UFCW Staff.....  \$50 for one year
- UFCW Retired Staff.....  \$25 for one year
- Associate Member (not affiliated with the UFCW) .....  \$10 for one year

**Attach your check made out to "UFCW OUTReach" to this form and mail to:**

UFCW OUTreach  
c/o Lori Richards  
1775 K Street, NW  
Washington, DC 20006-1598