



## Vote and Submit to UFCW “Union Pride” Facebook Photo Contest



Members can upload their UFCW “union pride” photos at [www.ufcwmade.com](http://www.ufcwmade.com) to enter the Facebook photo contest.

The UFCW International is collecting photos of our members at work and with UFCW-made products to display at the Seventh Regular UFCW Convention in August. Please encourage your members to participate in our Facebook contest by submitting and voting on photos that highlight the work they do every day.

Spread the word by repeatedly sharing the [www.ufcwmade.com](http://www.ufcwmade.com) link on your local union’s Facebook page and posting the attached break room flyers with contest information.

How to participate:

- 1) Members can go to our Facebook application at [www.ufcwmade.com](http://www.ufcwmade.com) to upload a picture of themselves or their UFCW-member co-workers at work, and/or with a UFCW-made product.
- 2) Members (and staff) can look at the pictures, and vote on the best photos.
- 3) The votes will be tallied on August 16th, and the person whose photo wins the most votes will win a \$500 gift card to a UFCW-represented grocery store. The two runners up will get a \$250 gift card to a UFCW grocery store, and the next three finalists will get great UFCW gear. **OP**

## UFCW 7th Regular Convention Website



Local union staff, delegates, alternates, and guests attending the UFCW Convention can go to the new UFCW Convention website for helpful information. Please visit [www.ufcwconvention.org](http://www.ufcwconvention.org) for information on travel, lodging, convention schedule, delegate education programs, and much more. **OP**

## UFCW Local 400 Peapod Workers Ratify New Contract

On July 3, UFCW Local 400 members working at Peapod ratified a four-year collective bargaining agreement that improves the lives of 213 members working at the Maryland facility.

The agreement maintains their affordable health care, benefits, and retirement security. It also increases their wages over the life of the contract. In the negotiations, the bargaining committee defeated all proposed concessions. Instead, members added Joint Labor Management language to improve management/member relationships by having an open forum to discuss workplace issues.

Peapod is an online grocery shopping and delivery service. It is subsidiary of international food provider Royal Ahold, and works in partnership with Ahold USA supermarket companies Stop & Shop, and Giant Food Stores. **OP**

## OUR Walmart and UFCW Members Call on Fired Walmart Associates to be Reinstated



*OUR Walmart members and UFCW Locals 5 and 648 held actions to call on Walmart managers to give fired OUR Walmart workers their jobs back.*

Last week, OUR Walmart members, community supporters and UFCW Locals 5 and 648 held actions across four San Francisco Bay Area Walmart stores. The actions called on Walmart managers to reinstate the OUR Walmart members who were illegally fired after going on strike.

Over 50 supporters joined members from UFCW Locals 5 and 648. They called on the store manager from the San Leandro, Calif., Walmart to give Dominic Ware his job back. Ware was recently fired after participating in the OUR Walmart “Ride for Respect” actions at the Walmart shareholders’ meeting in Bentonville, Ark.

Other actions called on another store manager to give two Walmart Associates their jobs back at the Richmond, Calif., store. OUR Walmart members Raymond and Louis were also illegally fired after participating in the “Ride for Respect” action.

An online action on Facebook is available for members to take action and show their support for the fired OUR Walmart workers. Members are asked to call the Walmart store managers at the two stores and tell them that they support the OUR Walmart strikers and to give Ware, Raymond, and Louis their jobs back.

The link to the Facebook action along with phone numbers and other details, can be found at <http://on.fb.me/11TB0P8>. **OP**

## UFCW Local 770 Hold Health and Safety Conference to Train New Stewards and Activists



*UFCW Local 770 stewards and activists attend a health and safety training to help them become leaders in their food manufacturing plants and help identify hazards in the workplace.*

On July 14, over 40 stewards and activists from UFCW Local 770 food manufacturing plants attended an all-day health and safety training with the UFCW’s Occupational Safety and Health Office. The conference was part of an effort to provide stewards and activists with training on safety problems in their plants.

The training included identifying hazards that cause injuries. Members discussed identifying workplace hazards and mapped out their workplaces, which provided them with a tool to use in the future for addressing workplace hazards with management.

The members participating in the training work in different food manufacturing plants, including Farmer John and Overhill Farms. The training helped upgrade their skills and develop members as leaders in their plants and communities.

Photos from the training can be viewed at <http://bit.ly/1bkWebQ>. **OP**

## OUR Walmart Workers Protest at Ten Yahoo Offices Across the Country



*OUR Walmart members and community supporters held actions at Yahoo! offices from across the country in support of recently fired Walmart Associates.*

On July 15, OUR Walmart workers and community supporters gathered in front of Yahoo! offices in ten cities nationwide to publicly call on Walmart Director and Yahoo! CEO Marissa Mayer to end her silence as Walmart faces criticism over its widespread violations of labor law. Walmart workers and recently fired Walmart Associates asked Mayer to call on Walmart CEO Mike Duke to reinstate workers who were fired in retaliation for protesting Walmart's unfair labor practices and called on her to help change Walmart or quit the Walmart Board of Directors. The protests took place in Boston; Burbank, Calif.; Coral Gables, Fla.; New York City; the San Francisco Bay Area; Washington DC; Sacramento; Denver; Dallas/Fort Worth and Seattle.

The protests took place a day before Yahoo!'s quarterly earnings call with investors and follow similar events at Yahoo!'s annual shareholders' meeting, where Walmart workers confronted Marissa Mayer. Last month, several Walmart workers and their supporters were arrested in a protest at Yahoo!'s headquarters in Silicon Valley.

In early June, Walmart workers went on strike nationwide and traveled to Walmart's annual shareholder meeting in Bentonville, Ark., to call on the company's Board of Directors and shareholders to end the silencing of workers who speak out. In the past few weeks alone, Walmart has illegally fired more than a dozen workers and disciplined 39 more for taking part in the legally protected strike. **OP**

## RWDSU Local 338 Protest Walmart Neighborhood Market's Grand Opening in Long Island, N.Y.



*RWDSU Local 338 members and community supporters protest the opening of a Walmart Neighborhood Market to protect the local economy, small businesses, and jobs.*

On June 12, RWDSU Local 338 joined dozens of Long Island community and labor organizations to protest the grand opening of a Walmart Neighborhood Market in Levittown, the first of its kind in the Long Island region. Protestors claimed that another Walmart opening on Long Island would hurt the local economy and small businesses, and said that the store's opening on the same site of a previously unionized Waldbaum's supermarket added insult to injury.

"This store was proudly represented by RWDSU Local 338 and it saddens me that what used to be a great supermarket that took care of its workers with good wages and strong benefits, as Waldbaum's did, is now hosting a Walmart Neighborhood Market. The residents and workers of this community deserve better than the bottom barrel wages and unaffordable benefits that Walmart jobs bring. A Neighborhood Market sends the wrong message here on Long Island," said John R. Durso, President, RWDSU Local 338.

Over 100 RWDSU Local 338 members, community activists, and labor allies called on Walmart to change their business and labor practices and held signs that read "Shame on you Walmart, Workers Deserve Better Wages." Protests at the store will continue until Walmart practices change and workers are provided with fair wages and affordable benefits. **OP**