

**CITIES AND COUNTIES OF LOS ANGELES, SANTA MONICA AND MALIBU**

**Food**

	Current hours	Current rates	New hours	3/1/2016	Upon Ratification	3/1/2017	7/1/2017	3/1/2018	7/1/2018
	600	\$10.50	1000	<del>\$10.40</del>	\$10.90	\$10.90	\$12.40	\$12.40	\$13.65
	600	\$10.50	1000	<del>\$10.50</del>	\$11.00	\$11.00	\$12.50	\$12.50	\$13.75
	600	\$10.50	600	<del>\$10.60</del>	\$11.10	\$11.10	\$12.60	\$12.60	\$13.85
	600	\$10.50	600	<del>\$10.70</del>	\$11.20	\$11.20	\$12.70	\$12.70	\$13.95
	800	\$10.60	600	<del>\$10.80</del>	\$11.30	\$11.30	\$12.80	\$12.80	\$14.05
	800	\$10.70	600	<del>\$10.90</del>	\$11.40	\$11.40	\$12.90	\$12.90	\$14.15
	800	\$10.80	600	<del>\$11.00</del>	\$11.50	\$11.50	\$13.00	\$13.00	\$14.25
	1000	\$11.70	600	<del>\$11.70</del>	\$11.70	\$11.70	\$13.10	\$13.10	\$14.35
	1000	\$12.70	600	<del>\$12.70</del>	\$12.70	\$12.70	\$13.20	\$13.70	\$14.45
	1000	\$13.70	600	<del>\$13.70</del>	\$13.70	\$13.70	\$13.70	\$13.70	\$14.55
	<b>1000</b>	<b>\$15.30</b>	600	<del>\$15.30</del>	\$15.30	\$15.30	\$15.30	\$15.30	\$15.30
<b>grandfather</b>	<b>1000</b>	<b>\$16.00</b>	600	<del>\$16.00</del>	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00
	<b>600</b>	<b>\$16.50</b>	600	<del>\$16.50</del>	\$16.50	\$16.50	\$16.50	\$16.50	\$16.50
			600	<del>\$17.50</del>	\$17.50	\$17.50	\$17.50	\$17.50	\$17.50
			600	<del>\$18.50</del>	\$18.50	\$18.50	\$18.50	\$18.50	\$18.50
			600	<del>\$19.50</del>	\$19.50	\$19.50	\$19.50	\$19.50	\$19.50
<b>After Department</b>	10400 Manager	\$20.10	10400	\$20.40	\$20.40	\$20.70	\$20.70	\$20.95	\$20.95
		\$21.10		\$21.40	\$21.40	\$21.70	\$21.70	\$21.95	\$21.95

**GM/Meat**

	Current hours	Current rates	New hours	3/1/2016	Upon Ratification	3/1/2017	7/1/2017	3/1/2018	7/1/2018
	600	\$10.50	600	<del>\$10.20</del>	\$10.70	\$10.70	\$12.20	\$12.20	\$13.45
	600	\$10.50	600	<del>\$10.30</del>	\$10.80	\$10.80	\$12.30	\$12.30	\$13.55
	600	\$10.50	600	<del>\$10.40</del>	\$10.90	\$10.90	\$12.40	\$12.40	\$13.65
	800	\$10.50	600	<del>\$10.50</del>	\$11.00	\$11.00	\$12.50	\$12.50	\$13.75
	800	\$10.60	600	<del>\$10.60</del>	\$11.10	\$11.10	\$12.60	\$12.60	\$13.85
	800	\$10.70	600	<del>\$10.70</del>	\$11.20	\$11.20	\$12.70	\$12.70	\$13.95
	800	\$10.80	600	<del>\$10.80</del>	\$11.30	\$11.30	\$12.80	\$12.80	\$14.05
	800	\$10.90	600	<del>\$10.90</del>	\$11.40	\$11.40	\$12.90	\$12.90	\$14.15
	1000	\$11.00	600	<del>\$11.00</del>	\$11.50	\$11.50	\$13.00	\$13.00	\$14.25
	<b>1000</b>	<b>\$11.10</b>	600	<del>\$11.10</del>	\$11.60	\$11.60	\$13.10	\$13.10	\$14.35
<b>grandfather</b>	<b>1000</b>	<b>\$11.20</b>	600	<del>\$11.20</del>	\$11.70	\$11.70	\$13.20	\$13.20	\$14.45
	<b>1000</b>	<b>\$11.30</b>	800	<del>\$11.30</del>	\$11.80	\$11.80	\$13.30	\$13.30	\$14.55
			800	<del>\$11.50</del>	\$12.00	\$12.00	\$13.40	\$13.40	\$14.65
			800	<del>\$11.60</del>	\$12.10	\$12.10	\$13.50	\$13.50	\$14.75
			800	<del>\$11.70</del>	\$12.20	\$12.20	\$13.60	\$13.60	\$14.85
<b>After Department</b>	9800 Manager	\$14.52	9800	\$14.82	\$14.82	\$15.12	\$15.12	\$15.37	\$15.37
		\$15.62		\$15.92	\$15.92	\$16.22	\$16.22	\$16.47	\$16.47

**Clerks Helper**

	Current hours	Current rates		3/1/2016	Upon Ratification	3/1/2017	7/1/2017	3/1/2018	7/1/2018
	1st 3 months	\$10.50		<del>\$10.10</del>	\$10.60	\$10.60	\$12.10	\$12.10	\$13.35
	Next 6 months	\$10.50		<del>\$10.20</del>	\$10.70	\$10.70	\$12.20	\$12.20	\$13.45
	After 9 months	\$10.50		<del>\$10.30</del>	\$10.80	\$10.80	\$12.30	\$12.30	\$13.55

**Rx Tech**

<b>1st 26 weeks</b>	\$10.20	\$13.00	\$13.00	\$13.00	\$13.00	\$13.45
<b>next 26 weeks</b>	\$10.55	\$13.50	\$13.50	\$13.50	\$13.50	\$13.55
<b>next 26 weeks</b>	\$11.05	\$14.00	\$14.00	\$14.00	\$14.00	
<b>next 26 weeks</b>	\$12.05	\$14.50	\$14.50	\$14.50	\$14.50	
<b>Thereafter</b>	\$17.35	\$17.65	\$17.95	\$18.20		

**Appendix F**

**Panda Express and Fuel Centers**

	Current hours	Current rates	New hours	3/1/2016	Upon Ratification	3/1/2017	7/1/2017	3/1/2018	7/1/2018
	800	\$10.50	800	<del>\$10.20</del>	\$10.70	\$10.70	\$12.20	\$12.20	\$13.45
	800	\$10.50	800	<del>\$10.30</del>	\$10.80	\$10.80	\$12.30	\$12.30	\$13.55
	1000	\$10.50	1000	<del>\$10.40</del>	\$10.90	\$10.90	\$12.40	\$12.40	\$13.65
	Thereafter	\$10.50		\$10.80	\$11.00	\$11.30	\$12.50	\$12.80	\$13.75
<b>Starbucks, Jamba</b>	800	\$10.50	800	\$10.20	\$10.70	\$10.70	\$12.20	\$12.20	\$13.45
<b>Sushi</b>	800	\$10.50	800	\$10.30	\$10.80	\$10.80	\$12.30	\$12.30	\$13.55
	1000	\$10.50	1000	\$10.40	\$10.90	\$10.90	\$12.40	\$12.40	\$13.65
	Thereafter	\$11.50		\$11.80	\$12.00	\$12.30	\$13.50	\$13.80	\$14.75

**Meat Cutter**

	Current rates	3/1/2016	3/1/2017	3/1/2018	7/1/2018
<b>1st 6 months</b>	\$11.78	\$13.01	\$13.19	\$13.34	\$13.45
<b>Next 6 months</b>	\$12.73	\$14.09	\$14.29	\$14.45	
<b>Next 6 months</b>	\$14.69	\$15.18	\$15.39	\$15.56	
<b>Next 6 months</b>	\$16.64	\$17.34	\$17.58	\$17.78	
<b>Thereafter</b>	\$21.38	\$21.68	\$21.98	\$22.23	
<b>Head Meat Cutter</b>	\$22.38	\$22.68	\$22.98	\$23.23	

Food									
	Current hours	Current rates	New hours	Mar-16	Jan-17	Mar-17	Jan-18	Mar-18	Jan-19
	600	\$10.20	1000	\$10.40	\$10.90	\$10.90	\$11.40	\$11.40	\$12.40
	600	\$10.30	1000	\$10.50	\$11.00	\$11.00	\$11.50	\$11.50	\$12.50
	600	\$10.40	600	\$10.60	\$11.10	\$11.10	\$11.60	\$11.60	\$12.60
	600	\$10.50	600	\$10.70	\$11.20	\$11.20	\$11.70	\$11.70	\$12.70
	800	\$10.60	600	\$10.80	\$11.30	\$11.30	\$11.80	\$11.80	\$12.80
	800	\$10.70	600	\$10.90	\$11.40	\$11.40	\$11.90	\$11.90	\$12.90
	800	\$10.80	600	\$11.00	\$11.50	\$11.50	\$12.00	\$12.00	\$13.00
	1000	\$11.70	600	\$11.70	\$11.70	\$11.70	\$12.10	\$12.10	\$13.10
	1000	\$12.70	600	\$12.70	\$12.70	\$12.70	\$12.70	\$12.70	\$13.20
	1000	\$13.70	600	\$13.70	\$13.70	\$13.70	\$13.70	\$13.70	\$13.70
grandfather	1000	\$15.30	600	\$15.30	\$15.30	\$15.30	\$15.30	\$15.30	\$15.30
	1000	\$16.00	600	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00
	600	\$16.50	600	\$16.50	\$16.50	\$16.50	\$16.50	\$16.50	\$16.50
			600	\$17.50	\$17.50	\$17.50	\$17.50	\$17.50	\$17.50
			600	\$18.50	\$18.50	\$18.50	\$18.50	\$18.50	\$18.50
			600	\$19.50	\$19.50	\$19.50	\$19.50	\$19.50	\$19.50
After	10400	\$20.10	10400	\$20.40	\$20.40	\$20.70	\$20.70	\$20.95	\$20.95
Department	Manager	\$21.10		\$21.40	\$21.40	\$21.70	\$21.70	\$21.95	\$21.95

GM/Meat									
	Current hours	Current rates	New hours	Mar-16	Jan-17	Mar-17	Jan-18	Mar-18	Jan-19
	600	\$10.20	600	\$10.20	\$10.70	\$10.70	\$11.20	\$11.20	\$12.20
	600	\$10.30	600	\$10.30	\$10.80	\$10.80	\$11.30	\$11.30	\$12.30
	600	\$10.40	600	\$10.40	\$10.90	\$10.90	\$11.40	\$11.40	\$12.40
	800	\$10.50	600	\$10.50	\$11.00	\$11.00	\$11.50	\$11.50	\$12.50
	800	\$10.60	600	\$10.60	\$11.10	\$11.10	\$11.60	\$11.60	\$12.60
	800	\$10.70	600	\$10.70	\$11.20	\$11.20	\$11.70	\$11.70	\$12.70
	800	\$10.80	600	\$10.80	\$11.30	\$11.30	\$11.80	\$11.80	\$12.80
	800	\$10.90	600	\$10.90	\$11.40	\$11.40	\$11.90	\$11.90	\$12.90
	1000	\$11.00	600	\$11.00	\$11.50	\$11.50	\$12.00	\$12.00	\$13.00
grandfather	1000	\$11.10	600	\$11.10	\$11.60	\$11.60	\$12.10	\$12.10	\$13.10
	1000	\$11.20	600	\$11.20	\$11.70	\$11.70	\$12.20	\$12.20	\$13.20
	1000	\$11.30	800	\$11.30	\$11.80	\$11.80	\$12.30	\$12.30	\$13.30
			800	\$11.50	\$12.00	\$12.00	\$12.50	\$12.50	\$13.50
			800	\$11.60	\$12.10	\$12.10	\$12.60	\$12.60	\$13.60
			800	\$11.70	\$12.20	\$12.20	\$12.70	\$12.70	\$13.70
After	9800	\$14.52	9800	\$14.82	\$14.82	\$15.12	\$15.12	\$15.37	\$15.37
Department	Manager	\$15.62		\$15.92	\$15.92	\$16.22	\$16.22	\$16.47	\$16.47

Clerks Helper									
	Current hours	Current rates		Mar-16	Jan-17	Mar-17	Jan-18	Mar-18	Jan-19
	1st 3 mos	\$10.10		\$10.10	\$10.60	\$10.60	\$11.10	\$11.10	\$12.10
	Next 6 mos	\$10.20		\$10.20	\$10.70	\$10.70	\$11.20	\$11.20	\$12.20
	After 9 mos	\$10.30		\$10.30	\$10.80	\$10.80	\$11.30	\$11.30	\$12.30

Rx Tech									
	Current hours	Current rates		Mar-16	Jan-17	Mar-17	Jan-18	Mar-18	Jan-19
1st 26 weeks		\$10.20		\$13.00		\$13.00		\$13.00	
next 26 weeks		\$10.55		\$13.50		\$13.50		\$13.50	
next 26 weeks		\$11.05		\$14.00		\$14.00		\$14.00	
next 26 weeks		\$12.05		\$14.50		\$14.50		\$14.50	
Thereafter		\$17.35		\$17.65		\$17.95		\$18.20	

Appendix F									
	Current hours	Current rates	New hours	Mar-16	Jan-17	Mar-17	Jan-18	Mar-18	Jan-19
	800	\$10.20	800	\$10.20	\$10.70	\$10.70	\$11.20	\$11.20	\$12.20
	800	\$10.30	800	\$10.30	\$10.80	\$10.80	\$11.30	\$11.30	\$12.30
	1000	\$10.40	1000	\$10.40	\$10.90	\$10.90	\$11.40	\$11.40	\$12.40
	Thereafter	\$10.50		\$10.80	\$11.00	\$11.30	\$11.50	\$11.75	\$12.50
Starbucks,	800	\$10.20	800	\$10.20	\$10.70	\$10.70	\$11.20	\$11.20	\$12.20
Jamba	800	\$10.30	800	\$10.30	\$10.80	\$10.80	\$11.30	\$11.30	\$12.30
Sushi	1000	\$10.40	1000	\$10.40	\$10.90	\$10.90	\$11.40	\$11.40	\$12.40
	Thereafter	\$11.50		\$11.80	\$12.00	\$12.30	\$12.50	\$12.75	\$13.50

Meat Cutter									
	Current hours	Current rates		Mar-16	Jan-17	Mar-17	Jan-18	Mar-18	Jan-19
1st 6 months		\$11.78		\$13.01		\$13.19		\$13.34	
Next 6 months		\$12.73		\$14.09		\$14.29		\$14.45	
Next 6 months		\$14.69		\$15.18		\$15.39		\$15.56	
Next 6 months		\$16.64		\$17.34		\$17.58		\$17.78	
Thereafter		\$21.38		\$21.68		\$21.98		\$22.23	
Head Meat Cutter		\$22.38		\$22.68		\$22.98		\$23.23	