

Michael A.  
Straeter  
President



Jesse  
Gonzales  
Secretary-Treasurer

United Food and Commercial Workers Union

**Important Message to All Members of UFCW Local 1442**

“Strength Through Solidarity”

Sisters and Brothers:

I am extremely pleased to report that your Local Union is providing all active members of UFCW Local 1442, with a Life and Accidental Death and Dismemberment Insurance Policy, effective December 1, 2008.

Following a review of many different proposals from insurance companies, your Unions Executive Board approved United of Omaha Life Insurance Company, a Mutual of Omaha Insurance Company. They were selected because of the unique approach in benefit design and competitive pricing they brought to the table.

The unique benefit design is illustrated below. The benefit amount is tiered based on the length of time you have been an active member of UFCW Local 1442 without a break in membership.

LIFE BENEFITS & FEATURES				
Life Insurance Benefit Amount	Length of Time you are available for work and active with UFCW Local 1442			
	Less than 5 yrs of service	5-10 yrs of service	10-15 yrs of service	15+ yrs of service
	\$5,000	\$10,000	\$15,000	\$20,000

To assist you in understanding how the length of time and benefit tiers work, we have provided a few examples below:

1. New member of UFCW Local 1442 as of 12/01/08. Life insurance benefit will be \$5,000 (\$10,000 if accidental death).
2. 13 year member of UFCW, however 7 year member of Local 770, 6 year member of Local 1442. Life insurance benefit will be \$10,000 (\$20,000 if accidental death).
3. 18 year member of Local 324, transferred to Local 1442 effective May 2008. Life insurance benefit will be \$5,000 (\$10,000 if accidental death).
4. 17 year member of UFCW Local 1442. Life insurance benefit will be \$20,000 (\$40,000 if accidental death).
5. 8 year member of UFCW Local 1442, transferred to Local 770 for 5 years, returns to Local 1442 for 5 years. Because you can stack your time with local 1442, you get credit for 13 years. Life insurance benefit will be \$15,000 (\$30,000 if accidental death).
6. 10 year member of UFCW Local 1442, left industry, was a non-union member for 3 years. Returns to the industry 8/1/08. Life insurance benefit will be \$5,000 (\$10,000 if accidental death).

As always, your Local Union is working to assist its membership.

With warm personal regards,  
Sincerely and Fraternaly

Michael Straeter, President